**XIAOMI CORPORATION**
**小米集团**
*(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)*
**(Stock Code: 1810)**

# VOLUNTARY ANNOUNCEMENT

This announcement is made by Xiaomi Corporation (the "**Company**" and, together with its subsidiaries, the "**Group**") on a voluntary basis.

The board ("**Board**") of directors of the Company ("**Directors**") is aware of certain news articles published recently regarding the remuneration of the management of the Company as set out in its annual report and wishes to respond as follows:

1. As set out in the annual report of the Company, one individual obtained emoluments falling within the band of HK$150,000,001 to HK$15,000,000,000 for the year ended December 31, 2018. This individual is Lei Jun, our Director, and the emoluments primarily represent the one-off issue of 636,596,190 Class B ordinary shares of the Company (following the share subdivision) (the "**Relevant Shares**") on April 2, 2018 to an entity controlled by Lei Jun, to reward Lei Jun for his contributions to the Company. This has been disclosed, among others, in the prospectus of the Company dated June 25, 2018. As at the date of this announcement, the Relevant Shares are still held by an entity controlled by Lei Jun and have not been disposed of by Lei Jun.

2. Save as share-based compensation, no other cash emoluments have been granted to Lei Jun by the Company in 2018.

3. To the knowledge of the Company, upon receipt of the Relevant Shares, Lei Jun promised to donate all the Relevant Shares after deducting any tax payable for charitable purposes.

**Shareholders of the Company and potential investors are advised to exercise caution when dealing in the shares or other securities of the Company.**

By order of the Board
**Xiaomi Corporation**
**Lei Jun**
*Chairman*

Hong Kong, April 10, 2019

*As at the date of this announcement, the Board comprises Mr. Lei Jun as Chairman and Executive Director and Mr. Lin Bin as Executive Director, Mr. Koh Tuck Lye and Mr. Liu Qin as Non-executive Directors, and Dr. Chen Dongsheng, Dr. Lee Ka Kit and Mr. Wong Shun Tak as Independent Non-executive Directors.*